

## **Statement on behalf of Eriez Magnetics Europe Ltd:**

This statement sets out our actions to ensure that slavery and human trafficking are not taking place in any of its businesses or supply chains in compliance with section 54(1) of the UK Modern Slavery Act of 2015.

Our core activity is to provide magnetic separation, metal detection, sampling & vibratory feeding solutions for a variety of industries. Through our affiliates located in 12 countries across 5 continents, Eriez provide a worldwide system of manufacturing and services and as such is the largest organisation in its field.

Eriez Magnetics Europe Ltd is an affiliate of Eriez Manufacturing co which is based in Erie, Pennsylvania, USA. The UK office for Eriez Magnetics Europe Ltd is based in Caerphilly, South Wales in the United Kingdom.

We seek to uphold human rights in all our operations and facilities in the United Kingdom and globally. We do not condone or permit the use of modern slavery; human trafficking; or child, forced, indentured or involuntary labour in any of our operations. We promote the health and safety of all our workers in every location. In addition, we ensure compliance with fair wage and hour laws in all of our operations. We will not knowingly conduct business with - and will terminate business dealings with - any supplier or other business partner who violates these standards.

In furtherance thereof, there is:

1. Included an acknowledgement of Human Rights, including the prohibition of slavery and human trafficking, in the Eriez Code of Business Conduct;
2. A confidential, independently operated hotline for employees to voice concerns and potential violations of the Code of Business Conduct. The hotline is accessible online, offline and via phone; the contact information is displayed at all sites around the world to ensure that all employees and temporary workers have access;
3. A robust Due Diligence policy and related procedures that screen third-parties prior to engagement.

This statement will be reviewed and updated as necessary (at least on an annual basis) to ensure that it reflects current Eriez Magnetics Europe Ltd policies, processes and controls.

The Managing Director of Eriez Magnetics Europe Ltd has approved this statement on 18<sup>th</sup> February 2018.

J. L Curwen

Managing Director

Eriez Magnetics Europe Ltd

18<sup>th</sup> February 2018